

VACATION, PTO, SICK, & HOLIDAY BENEFITS



The Davis-Bacon Act allows fringe dollars to be contributed for several different benefit programs, including a Vacation, PTO, Sick and Holiday benefits.

Our Vacation Fund Tracking System ensures regulatory compliance.

Here's How it Works:

1. A portion of fringe dollars is allocated per employee to the Vacation & Holiday benefit
2. When someone takes time off, the program generates an ACH or check to the employer for the vacation, sick or holiday hours that is payable back to the employee through payroll, along with an Allocation Report that lists total compensation due to each employee
3. Payment is taxable to both the employer and employee upon distribution

Key Features of the Benefits:

- Bonafide use of fringe dollars
- Reduce administrative burden
- Allocation Report outlining distribution amounts for each employee can support you during an audit

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